

# Environmental Policy

**At Reach Subsea, we are committed to protecting the environment by minimizing our operational impacts.** We will implement measures to minimize pollution, ensuring that emissions, discharges, and waste are responsibly managed. This includes limiting greenhouse gas emissions and minimizing the release of harmful substances into the air and water.

We are dedicated to promoting efficient and sustainable use of resources in all our operations. Our approach is to reduce consumption and optimize processes wherever possible.

We strive to prevent the degradation or exploitation of the local environment in all our production sites. We respect both national and international environmental legislation and ensure that all relevant discharge permits are obtained and followed.

Environmental aspects are regularly identified and evaluated across the organization. Annually, the HSEQ Department, together with the Management Team, re-evaluate and assess the identified environmental aspects, ensuring that all relevant aspects are up to date and adequately addressed. This includes evaluating our impact and developing KPIs for the following year.

Each operational location will assess its specific environmental aspects, such as greenhouse gas emissions, water pollution, and energy consumption, and identify improvement opportunities.

Reach Subsea maintains a "zero philosophy" regarding environmental damage. We conduct thorough risk assessments to identify hazards and environmental risks associated with our operations. We will implement systematic internal controls and mitigation actions to minimize environmental impact and residual risks.

Through visible management commitment and the involvement of our Reach Sustainability Group, we will continually assess and improve our environmental performance. Our ongoing goal is to align with our sustainability objectives, ensuring we deliver measurable environmental benefits year after year.

A blue ink signature of Jostein Alendal, consisting of a stylized first name and a more formal last name.

**Jostein Alendal**

CEO

Haugesund, 14.04.2025