

# Security Policy

Reach Subsea is committed to protecting the integrity of its personnel, assets, and operations, with a focus on continual improvement.

The main objectives of this Security Policy are to:

- Minimize risks and ensure the safety and security of all personnel.
- Prioritize the protection of employees, operations, and company assets.
- Document and evaluate all non-conformances to prevent recurrence.
- Conduct an executive risk review at least once per year.
- Provide regular emergency response training to all relevant personnel.

A handwritten signature in blue ink, appearing to read "J. Alendal".

**Jostein Alendal**

CEO

Haugesund, 11.04.2025