

HSE Policy

Employees of Reach Subsea have both a right and a duty to contribute to a good and open working environment promoting the exchange of ideas, competence, and experiences.

Employees and the employees' representatives must participate in the development, planning, implementation, performance evaluation and measures to improve the working environment- and external environment management system.

Health, safety, and environment shall be an integrated element of all planning and implementation of our activities. We have a "zero philosophy" in relation to environmental damage and accidents.

We will achieve this through visible management commitment, the implementation of systematic internal control measures, risk assessments and initiatives to continually identify hazards and environmental risks.

We do not accept personnel injuries, nor damage to equipment or negative impact on the environment. We work hard to limit the negative impact on the environment from our activities.

A handwritten signature in blue ink, appearing to read "J. Alendal".

Jostein Alendal

CEO

Haugesund, 11.04.2025