

# Quality Policy

Reach Subsea shall deliver services that satisfy Customer requirements, needs and expectations.

We are also committed to meet the requirements of relevant standards, laws and regulatory requirements and continually improve the quality management system.

We shall do it right the first time - and our ultimate goal is no mistakes when services are delivered.

Our employees are ambassadors for Reach Subsea's values and leadership principles and should be recognized by high competence and good business ethics in the effort of achieving customer satisfaction.

Continuous improvement in all processes shall give us increased competitive power.

A handwritten signature in blue ink, appearing to read "J. Alendal".

**Jostein Alendal**

CEO

Haugesund, 11.04.2025