

SOCIAL MEDIA & COMMUNICATION POLICY

This policy provides guidance for employee use of social media and external communication.

- Employees are not to publish, post or release any information that is considered confidential or not public. If there are questions about what is considered confidential, employees should check with the CFO.
- The Board has decided that the Communication committee shall approve all external communication to the stock exchange and to the market. Communication committee consists of two Board members and CFO as secretary.
- CFO/secretary updates social media accordingly and is responsible for being updated on the inside regulations on the Oslo Stock Exchange.



Haugesund 14.07.2020

Jostein Alendal

CEO